



CHINA NAVIGATION



SWIRE

Sustainable Development Policy

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Document Number	SD-GLB-POL-0010/Sustainable Development Policy	
Classification	PUBLIC	Page 1 of 6
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1. Purpose.....	3
2. Policy Statement.....	3
3. Application	4
4. Definitions	4
5. Policy Details.....	4
5.1 Industry Leadership	4
5.2 Health and Safety of Stakeholders	4
5.3 Corporate Governance	4
5.4 Human Rights	4
5.5 Climate Resilience	4
5.6 Waste Management.....	5
5.7 Biodiversity	5
5.8 Ethical Supply Chain.....	5
5.9 Sustainable Living	5
5.10 Diversity and Inclusion	5
6. Governance	5
6.1 Policy Owner.....	5
6.2 Failure to Comply	5
6.3 Exceptions	5
6.4 Changes to Policy	5
7.Related Documents.....	6
8.Policy History.....	6

Document Number	SD-GLB-POL-0010/Sustainable Development Policy	
Classification	PUBLIC	Page 2 of 6
Note: By reading this manual you are deemed to have accepted and agreed to comply with the notice stated on the front page.		



CHINA NAVIGATION



1. Purpose

The China Navigation Company Pte Ltd ("CNCo") aims to create long term value for our shareholders. Achieving this depends on the sustainable development of our businesses and the communities in which we operate.

To achieve sustainable development, we aim:

- To achieve net zero impact on the environment;
- To cause zero harm to our stakeholder communities and assets under our stewardship;
- To excel as corporate citizens.

2. Policy Statement

Sustainable Development is defined as "development that meets the needs of the present without compromising the ability of future generations to meet their own needs". In CNCo this is delivered through our leadership in environmental, health & safety, employment, business partnerships and community matters in the industries and locations in which we operate.

All companies in which The China Navigation Company group has a controlling interest will have action plans for applying this policy in a way which is relevant to their business.

CNCo will encourage other companies in which we have an interest as a shareholder or through our supply chain to implement similar policies.

CNCo will encourage and empower our staff to be proactive on sustainable development matters both at work and in the community.

CNCo will monitor our performance and report regularly. We will review this policy periodically, having regards in particular to stakeholder dialogues.

This policy is further supported by the following:

- [Environmental Policy](#)
- [People Policy](#)
- [Fleet Health and Safety Policy](#)
- [Onshore Safety, Security and Wellness Policy](#)
- [Respect in the Workplace Policy](#)
- [Diversity and Inclusion Policy](#)
- [Biodiversity Policy](#)
- [Climate Resilience Policy](#)
- [Sustainable Ship Recycling Policy](#)
- [Modern Slavery Policy](#)
- [Human Rights Policy](#)

Document Number	SD-GLB-POL-0010/Sustainable Development Policy	
Classification	PUBLIC	Page 3 of 6
<i>Note: By reading this manual you are deemed to have accepted and agreed to comply with the notice stated on the front page.</i>		



3. Application

This Policy applies to all employees and contractors employed or working on board vessels, in any capacity, and at all other CNCo group work places ashore. We will encourage other companies in which we have an interest, either as a shareholder or through our supply chain to implement similar policies;

4. Definitions

Term	Definition
CNCo or the Company	The China Navigation Company Pte Ltd

5. Policy Details

5.1 Industry Leadership

CNCo will meet or exceed all legal requirements.

5.2 Health and Safety of Stakeholders

CNCo will safeguard the health and safety of all our employees and stakeholders with the ultimate aim of causing zero harm. For further details refer to our [Fleet Health & Safety Policy](#) and [Global Onshore Safety, Security and Wellness Policy](#).

5.3 Corporate Governance

CNCo will improve our corporate governance to reflect our stakeholders' interests.

5.4 Human Rights

CNCo will respect the human rights of all of our employees and other stakeholders, connect with, empower and add value to the communities that we impact and enhance their capability while respecting people's human rights, culture and heritage. For further details refer to our [Human Rights Policy](#).

5.5 Climate Resilience

CNCo will pursue a long-term goal of radical decarbonisation and optimise our energy efficiency. For further details refer to our [Climate Resilience Policy](#).

Document Number	SD-GLB-POL-0010/Sustainable Development Policy	
Classification	PUBLIC	Page 4 of 6
<i>Note: By reading this manual you are deemed to have accepted and agreed to comply with the notice stated on the front page.</i>		



5.6 Waste Management

CNCo will turn today's waste into a resource for tomorrow, contributing to the creation of a circular economy, where waste materials are no longer simply thrown away but are retained and re-used as future resources.

5.7 Biodiversity

CNCo will protect and, where viable, enhance the biodiversity of environments that our operations impact. For further details refer to our [Biodiversity Policy](#).

5.8 Ethical Supply Chain

CNCo will strengthen our supply chain through responsible and ethical sourcing of services and materials

5.9 Sustainable Living

CNCo will offer services to enable our stakeholders to live more sustainably.

5.10 Diversity and Inclusion

CNCo will adopt a diverse and inclusive approach to securing the best talent. For further details, refer to our [Diversity and Inclusion Policy](#).

6. Governance

6.1 Policy Owner

The policy owner is stated at the beginning of this policy. If the policy owner changes, the policy must be re-issued to document this.

6.2 Failure to Comply

Employees must adhere to the conditions of this policy at all times. Non-compliance must be communicated to the policy owner immediately.

6.3 Exceptions

From time to time instances arise where exceptions to this policy may be required. Any exception requests must be submitted to the policy owner for consideration and approval.

6.4 Changes to Policy

Document Number	SD-GLB-POL-0010/Sustainable Development Policy	
Classification	PUBLIC	Page 5 of 6
<i>Note: By reading this manual you are deemed to have accepted and agreed to comply with the notice stated on the front page.</i>		



CHINA NAVIGATION



CNCo reserves the right to amend this policy at its sole discretion. In case of amendments, the policy owner will inform staff appropriately.

7.Related Documents

Level3a	Level3b	Level4
		<ul style="list-style-type: none">• Swire Group Green Guidelines

8.Policy History

Amendment Date	Section	Revision Number	Description
14-05-2020	6	3	Sub-sections added
22-04-2020		2	Classification changed from Internal to Public and links added to referenced policies

Document Number	SD-GLB-POL-0010/Sustainable Development Policy	
Classification	PUBLIC	Page 6 of 6
Note: By reading this manual you are deemed to have accepted and agreed to comply with the notice stated on the front page.		